

Description

We're looking for a Finance Intern to join the Soda Finance team and help us move faster, smarter, and more efficiently. You'll work directly with the Head of Finance, Junior Financial Controller, and Operations team, collaborating across the organisation to keep our financial operations running smoothly.

Your main mission will be to take ownership of key finance processes such as Purchase-to-Pay, Order-to-Cash, and Record-to-Report, improving them through structure and accuracy. Alongside your core finance work, there's room for side projects where you can explore AI and automation to make our workflows even more efficient — but these are complementary initiatives, not the core of the internship.

This is a high-impact internship where you'll learn fast, make a real difference, and help shape how Finance operates in a modern, data-driven company. Strong performance can lead to a full-time opportunity within the team.

Responsibilities

Depending on your strengths and interests, you'll be involved in areas such as:

- Improve and document processes
 - From spend management to Purchase-to-Pay and Order-to-Cash.
 - Collaborate with the team to spot and remove process bottlenecks
- Get hands-on with operations
 - Handle staff expenses, purchase invoices, customer billing, and payments end-to-end
 - Support month-end routines and help specify the balance sheet across our group entities
- Assist with reporting and analytics
 - Support budgeting and forecasting analytics
 - Drive data quality improvements on our internal reporting from various systems

Optional side projects (for those interested in AI & automation):

- Experiment with simple AI-powered tools or bots to automate repetitive tasks
- Automate or improve manual workflows where appropriate

About Us

Soda's mission is to monitor the world's decisions. We're building the first Data and AI performance monitoring platform that spans data collection to automated decision-making. Soda helps customers detect, resolve, and prevent data quality issues by combining automated post-production monitoring with pre-production pipeline data testing. We enable Data Engineers to effectively own DQ by "shifting left" the data quality initiatives from business to engineering.

Soda was founded in 2018 by Maarten (employee #5 at Collibra, Go-To-Market leadership) and Tom (launched multiple OSS projects generating hundreds of millions in value). Together, they

built a tool that ensures data quality across Data Engineering, Data Governance, and business use cases. Our open-source project, Soda Core, is already used by companies like Tesla, Slack, Adyen, Walmart, and JPMC. Soda commercializes its software through the Soda Cloud product. We're well-funded, with investors like Point 9 Capital, Hummingbird, Singular, and Eurazeo.

This is a unique opportunity to join a fast-growing startup at the cusp of becoming a leader in AI Observability.

Our Values

We value **freedom with responsibility, transparency**, and a **growth mindset**. We dislike politics and bullshit and value open and direct communication without judgment. We proactively bring up and address potential issues before they become critical and overcommunicate frequently. Working at Soda, you will have full autonomy to make impactful product and roadmap decisions and prioritize and organize your work how you see fit.

Why You'll Love to Join Soda

- **Join the Transformation:** We are committed to enhancing our finance operations through greater automation, standardized processes, and AI-enabled solutions.
- **Experience Fast Growth:** Work with a fast-growing international VC-funded startup with a flat structure.
- **Small, High-Impact Team:** Join a tight-knit team of passionate builders. We move fast and push each other to improve.
- **Ownership from Day One:** You will have full ownership of the things you work on. If you see a bottleneck, you fix it.
- **International Culture:** Our team spans 12+ countries. Learn from different perspectives and collaborate across time zones.

What You Might Not Love

- **Rapidly Changing Priorities:** In a fast-moving expansion phase, our roadmap can pivot quickly. It's a fast-paced environment with a LOT of work to be done.
- **Flexibility Required:** You will have to learn new things all the time.

Join us to elevate our Finance team to the next level.

Requirements

- Finance, business, economics, or related academic background
- Ruthless attention to detail, strong organizational skills, and high responsiveness
- Advanced user of Microsoft Excel and Google Sheets, including formulas, pivot tables, reporting and data visualization
- Excellent English communication skills, written and verbal
- Fast learner, quick to pick up new tools and workflows

- Proactive and independent, not afraid to push back when needed

You're available to work for a minimum of 5 months, 5 days per week. You'll be able to work from Amsterdam 3 days per week. You have the independent right to work in the Netherlands.

Nice to haves

- STEM or engineering background, or interest in AI
- Prior startup, tech sales, or fast-paced work experience

This is not a passive internship. You'll be expected to operate like a core part of the Finance team.

Benefits

- Compensation 1,100 EUR/month for 20 weeks full-time

Please be aware that you must acquire a BSN number to receive the full internship allowance.