

Human Resources Internship

Are you looking for an internship to boost your experience? Join our international team! As an Allround HR Intern, you'll be right in the middle of everything that makes our people & recruitment operations run smoothly.

Your Key Missions:

- Support HR with onboarding, imports, contracts, personnel changes, exit processes, and data management;
- Assist with internal HR communication, templates, and process updates;

What You'll Learn

You'll learn a lot, but in a fun, collaborative environment. Among the many things you'll take away:

- How HR really works in a fast-paced, people-first company;
- Practical experience with HR tools like ATS and HRIS systems;
- How data and structure keep everything on track behind the scenes;
- How to balance operational support with cultural impact;
- What it means to be part of a people & culture team that truly values people.

What We Offer

- A hybrid internship: partly from our cozy office in Amsterdam Westerpark, partly from home.
- Real responsibility and real impact on HR projects.
- An open, fun, international culture where your voice counts.
- Guidance, mentoring, and plenty of room to grow.
- A monthly internship allowance of €400-600 per month.
- Access to all our internal fun: BBQs, borrels, themed Fridays & more!
- Experience in the airline industry and client contact rush!

Who You Are

- Curious, hands-on, and not afraid to ask questions. You love working with and for people.
- Studying HR, Business, Psychology or a related field (HBO/WO level) in the Netherlands.
- Organised, proactive, and eager to roll up your sleeves.
- Comfortable with tools like Excel, Outlook, or HR systems.
- Fluent in English, and preferably in Dutch as well.
- Available from September 2026 for 4-6 months, 32-40 hours per week.

Apply now: [Human Resources Internship | WorkingatCognific](#)