

Accounting Intern

Are you a detail-oriented finance or accounting student looking to gain robust, real-world experience? We are looking for an Accounting Intern with a primary interest in Financial Accounting to join our team.

Your core focus will be mastering the foundations of day-to-day accounting and month-end processes, while also gaining valuable exposure to how financial operations run across the wider finance team. This is the perfect launchpad for someone looking to understand how theory translates into corporate financial operations within a fast-paced, start-up business environment.

The challenge

Financial Accounting & Month-End Support

- **Journal Entries & Ledger Management:** Prepare and post journal entries into our ERP system, ensuring high data accuracy and integrity.
- **Month-End Closing:** Actively support the team with month-end closing procedures, including accruals and balance sheet reconciliations.
- **Compliance & Reporting:** Ensure the completeness of financial records by auditing department tags and supporting documentation, and assist in preparing financial reports for external parties.

Accounts & Transactional Support

- **Invoice & Approval Workflow:** Manage the routing of incoming invoices into the financial system and take ownership of following up with internal budget holders for approvals.
- **Credit Notes:** Support the credit note process, collaborating closely with Sales, Customer Success, and Operations teams to investigate discrepancies, ensure proper documentation, and align on accurate financial adjustments.
- **Communication:** oversee shared finance mailboxes to maintain smooth, professional vendor and internal communication.

Process Optimization & Innovation

- **AI & Automation Integration:** Assist in implementing AI-driven solutions and automation to streamline routine financial processes.
- **Improvements:** Support ongoing initiatives to improve finance workflows, identifying opportunities to enhance data accuracy and efficiency.

What You'll Learn:

- **Core Accounting Practices:** Hands-on experience with financial accounting principles and the mechanics of a corporate month-end close.
- **Next-Gen Finance & AI:** Practical exposure to evaluating and implementing AI tools and automation solutions within modern financial workflows.
- **System Expertise:** High-level proficiency in Excel and experience navigating a top-tier ERP system (like NetSuite).
- **Cross-Functional Finance Ops:** Insights into how financial accounting integrates with broader business operations, internal controls, and corporate reporting.
- **Stakeholder Management:** How to collaborate, align, and communicate effectively across various departments like Sales, Customer Success, and Operations.

What makes you a great fit

- **The Profile:** Currently studying Finance, Accounting, Business Administration, or a related field—with a clear career interest in financial accounting.
- **The Mindset:** Analytical, organized, and proactive. You possess a strong attention to detail, take pride in accuracy, and love solving puzzles when numbers don't immediately align.
- **The Tech & Innovation Enthusiast:** Proficient with Microsoft Excel and genuinely excited about how technology and AI can be used to optimize traditional finance workflows.
- **The Collaborator:** An effective, confident communicator who enjoys working across departments to gather information and drive processes forward.
- **The Conditions:** You are available for 4 or 5 days a week for 6 months (or at least 5) and you are officially registered as a member of an educational institution or a student for the complete duration of the internship.

Great to have

- Strong understanding of financial statements, double-entry bookkeeping, and accounting principles.
- Familiarity with ERP systems (NetSuite) is a strong plus.

What we offer

- Work closely with experienced professionals in a supportive and collaborative team environment.
- Hands-on exposure to a fast-growing scale-up at our bright Amsterdam office.
- Flexible working hours to fit around your academic commitments.
- Paid lunch and travel expenses when visiting the office.
- Laptop and the gear you need.
- Compensation of €800 per month on a full-time basis.

We are Temper 🙌

Are you passionate about helping people adjust work to fit their lives, not the other way around? At Temper, our mission is to revolutionize the labor market with technology, making it fairer, more accessible, and efficient. We empower the new generation of workers who crave flexibility and control over when and where they work— by providing them with a solution right at their fingertips!

What makes our platform successful is that it is built around our users' needs - We do it for them! We take pride in our user-centric approach, constantly evolving to meet their demands and exceed expectations. Our goal is to give businesses a tool that lets them easily connect with great people looking for flexible shift work.

At Temper, every team member has the opportunity to make a significant impact. Our core value, "We Own It," drives our culture (quite literally, as you will see in our equity plan). We believe in empowering you to take ownership and responsibility, so that together, we can take Temper to the next level.

Our unique culture is proudly embodied by our colleagues at Temper. With over 17 nationalities represented, we embrace remote work across more than 10 countries, alongside our bustling offices in Amsterdam and London. Several times a year, we come together to connect, share knowledge, and foster our vibrant community.

Join us on this exciting journey as we redefine the future of work! Your passion and dedication will shape the way millions approach their careers worldwide.

Apply now! What can you expect afterwards?

- Recruiter call (30 minutes)
- Manager interview (45 minutes)
- Team fit interview (30 minutes)