

Hypersolid

People Department Intern | Hypersolid Academy

On-site code d'azur (Amsterdam) Internships

Our Amsterdam office (code d'azur) is located at the Oosterdokseiland. An inspiring workspace hub with modern architecture, waterfront views. A creative, forward-thinking vibe, for work and play.

People Department Intern | Hypersolid Academy*For people-savvy organizers who love matching talent with opportunity.*

At Hypersolid Academy, we believe people are the heart of our creative tech studio. We're looking for a People Department Intern who wants to learn the ropes of recruitment and HR operations – someone who's naturally curious about what makes a great team, how we attract top talent, and how we help people feel seen, supported, and celebrated at work. You'll work alongside our People & Culture team to support recruitment efforts, help with onboarding and internal communication, and be a key part of keeping our studio culture strong.

Ideal for students studying:

- Human Resource Management (HRM)
- Creative Business (people & organization track)
- Business Administration or Communication & Organization
- Applied Psychology (focus on work/organizational behavior)
- International Business with HR interest

What you'll bring:

- A people-first, supportive mindset
- Interest in recruitment, onboarding, and studio culture
- Strong communication skills (verbal and written)
- Organizational talent and attention to detail
- Comfort working in a fast-paced, creative environment

What you'll learn:

- How to support recruitment pipelines and candidate experiences
- How to help organize onboarding and culture moments
- How to work with internal job descriptions and hiring briefs
- How to manage sensitive info with discretion and care
- How to communicate across departments and represent the voice of the People team

Internship Details:

Start date: 8 September 2025

End date: 30 January 2026

Duration: 22 weeks

Hours: 32 per week

Location: Amsterdam

Presence: Minimum 4 days/week on-site

At Hypersolid, you'll gain hands-on experience in recruitment, HR support, and studio culture – becoming a bridge between talent and opportunity, and helping shape the future of our teams.

Support people. Build culture. Grow with purpose.